|  |  |
| --- | --- |
| **Systemics Cultural Principles & Practices** | 1= poor, 10 = excellent |
| Engaging as equals |  |
| Assuring diversity of perspectives |  |
| Forming clarity of higher purposes  |  |
| Trusting the group |  |
| Promoting independent judgment  |  |
| Supporting candour |  |
| Assuring transparency  |  |
| Focusing on relationships  |  |

|  |  |
| --- | --- |
| **Systemics Scoping Principles & Practices** | 1= poor, 10 = excellent |
| Updating the organisation’s understanding of the whole |  |
| Knowing the boundaries of control and status of ‘marginalised’ issues |  |
| Knowing and following the interdependent relationship (coherence) between all functions |  |
| Assessing the use of the diversity of experiential knowledge being accessed |  |
| Exploring the organisation’s environment for change |  |
| Following the consequences pathways of the organisation’s products and services |  |

|  |  |
| --- | --- |
| **Systemics Intervention Principles & Practices** | 1= poor, 10 = excellent |
| Sweeping in the diverse collective wisdom |  |
| Using emergence to make sense of rich datasets  |  |
| Iterative cycles of sweeping in and making sense |  |
| Creating ‘probes’ from collective transformational ideas |  |
| Back-casting plausible activity matrix to identify strategic pathways for improvement |  |
| Communicating innovative options |  |